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PROCEDINGS OF OFFICE ORDER

Internal Complaints Committee for Women

This is informed to all the faculty and students that, the ICC committee for women is formed for AY: 2022-23 and below are the staff and student members of the committee. They are advised to conduct meetings, arrange activities and prepare necessary documents to fulfil the participative management and decentralization of power for smooth running of the college.

S. No	Name of the Member	Designation & Department	Phone/Regd No.	Position	
1	Dr. K.N.V.R.Kumar	Principal	9866414252	Chairman	
2	Smt. T. Deepthi	Asst.Prof, MBA	9581883346	Coordinator	
3	Smt. M.Mounika	Asst.Prof, CE	8106971454	Member	
4.	Smt. G.Madhavi	Asst.Prof, CE	7702301059	Member	
4	Smt. P. Sailaja	Asst. Prof, Lib	6301584249	Member	
5	Smt. P. Padmavathi	Administration	9550254554	Member	
6	Smt. S. Anusha	Administration	7032747534	Member	
7	J.Suseela	IVCSE	21HM1A0101	Student Member	
8	Kaki Snaha	III EEE	20HM1A0204	Student Member	
9	V.Srilakshmi	III ECE	20HM1A0436	Student Member	
10	B Sharon Pushpa	IV CSE	21HM1A0422	Student Member	
11	V. Chandrika	III CSE	20HM1A0548	Student Member	
12	R. Sushma	IVECE	21HM1A0504	Student Member	
13	K. Sirisha	III AG	21HM5A3509	Student Member	
14	P Sri Swetha	IV AG	21HM1A3516	Student Member	
15	N. Harini	IIICS	20HM1A5913	Student Member	
16	S Madhu	IVCE	21HM1A5910	Student Member	

The Internal Complaint Committee/Cell (ICC) is responsible:

- 1. To work in the direction of providing help to any female complaining of discrimination, either gender discrimination or otherwise, any kind of abuse, loneliness, peer pressure, groupism, home sickness, insecurity and for inferiority complex in terms of physical appearance, hostel issues, harassment from room-mates, adjusting and adopting to the new environment etc.
- 2. To deals with issues relating to sexual harassment at the college as per the guidelines of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. It is applicable to all students, staff and faculty Term

Meetings

Two years and shall continue to be in force until reconstruction The meeting may be scheduled as and when necessary.

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The annual minutes of the meeting of Women Protection & Empowerment Cell was held on Dt: 30-06-2022 at Board room by 2:00 PM by the COORDINATOR of WP & EC.

The following grievances are registered and resolved for the Academic Year 2022-2023

Sl.No	Name of the Student	Date of Appeal Received	Date of issue resolved	Issue	Action Taken
1	K. Varshitha (II-CSE)	20-01-2022	31-01-2022	Class rooms are not cleaned regularly. Our room is filled with dust and some wrappers.	This problem was taken to the grievance committee members after identifying the problem the sweeper's were given instructions to clean the class rooms regularly and to maintain hygienic.
2	K.Aswini (IV-CSE)	27-06-2022	28-06-2022	Water purifiers are not working well. Sometimes we are getting iron smell while drinking water.	We track this issue to the grievance committee members for decision. They found that this is a realistic problem and they have taken action to clean the water refrigerators regularly and provided cool water in summer.

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Date: 26-06-2022

CIRCULAR

The Annual academic meeting of the Women Protection & Empowerment cell for the academic year 2022-23 is scheduled for Thursday, 30 June 2022 at 2.00 PM. All the members of the Women Protection & Empowerment cell are expected to be present at the meeting.

Venue: Principal Chamber

Agenda:

- 1. Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.
- 2. Reporting Mechanism.
- 3. Any other matter

To discuss the grievances received and redressed during Academic Year 2022-23

S. No	Name of the Member	Designation & Department	Position	Signature
1	Dr. K.N.V.R.Kumar	Principal	Chairman	Jan-
2	Smt. T. Deepthi	Asst.Prof, MBA	Coordinator	Tough.
3	Smt. M.Mounika	Asst.Prof, CE	Member	M. Maurika
4.	Smt. G.Madhavi	Asst.Prof, CE	Member	G. madheni
4	Smt. P. Sailaja	Asst. Prof, Lib	Member	P. Seulaja
5	Smt. P. Padmavathi	Administration	Member	Priadmanatio
6	Smt. S. Anusha	Administration	Member	S. Anustia
7	J.Suseela	IVCSE	Student Member	J. Susada.
8	Kaki Snaha	III EEE	Student Member	K. Snaha
9	V.Srilakshmi	III ECE	Student Member	V. Svilakehm
10	B Sharon Pushpa	IV CSE	Student Member	B. Sharonpushpo
11	V. Chandrika	III CSE	Student Member	V. chandrilea
12	R. Sushma	IVECE	Student Member	R. Sushma
13	K. Sirisha	III AG	Student Member	12. Sinfa
14	P Sri Swetha	IV AG	Student Member	P. Sri scoetha
15	N. Harini	IIICS	Student Member	N. haring-
16	S Madhu	IVCE	Student Member	5. Madry

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Date: 28-06-2022

MINUTES OF THE MEETING WOMEN PROTECTION & EMPOWERMENT CELL

Women protection and Empowerment cell meeting is conducted on 27.06.2022, Monday at 3.00 PM at Women Protection & Empowerment Cell of A.M. Reddy Memorial College of Engineering and Technology.

Agenda:

- 1. Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.
- 2. Reporting Mechanism.
- 3. Any other matter.

Resolutions:

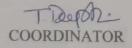
- 1. Resolved to conduct awareness sessions to educate students and staff on eve-teasing and sexual harassment issues
- 2. Resolved to nominate class wise mentors to deal with the issues.



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The Committee Members:

S. No	Name of the Member	Designation & Department	Position	Signature
1	Dr. K.N.V.R.Kumar	Principal	Chairman	hur.
2	Smt. T. Deepthi	Asst.Prof, MBA	Coordinator	T. Derthe
3	Smt. M.Mounika	Asst.Prof, CE	Member	M. Marini Ka
4.	Smt. G.Madhavi	Asst.Prof, CE	Member	G. madhavi
4	Smt. P. Sailaja	Asst. Prof, Lib	Member	Pusadaj ,
5	Smt. P. Padmavathi	Administration	Member	Pv. Pacharata
6	Smt. S. Anusha	Administration	Member	S.Anuslia
7	J.Suseela	IVCSE	Student Member	J. Suscela
8	Kaki Snaha	III EEE	Student Member	K. Snaha
9	V.Srilakshmi	III ECE	Student Member	V. Srilakshmi
10	B Sharon Pushpa	IV CSE	Student Member	B. Sharon push
11	V. Chandrika	III CSE	Student Member	V. Chandrika
12	R. Sushma	IVECE	Student Member	Risushma
13	K. Sirisha	III AG	Student Member	1. Sirita
14	P Sri Swetha	IV AG	Student Member	P. Si surtha
15	N. Harini	IIICS	Student Member	N. tarini-
16	S Madhu	IVCE	Student Member	5. Madho

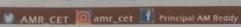




Principal

A.M REDDY MEMORIAL COLLEGE OF ENGINEERING & TECHNOLOGY

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DATE:28-06-2022

ACTION TAKEN

Agenda:

- 1. Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.
- 2. Reporting Mechanism.
- 3. Any other matter.

Action Taken:

- 1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
- 2. Counselling sessions are conducted to all the students by senior academicians.
- 3. Class-wise mentors are appointed to deal with internal complaints.

Tilouponi COORDINATOR



A.M REDDY MEMORIAL COLLEGE OF PETLURIVARI PALE Marasaraopet (Mdd), Guntum Dr

